

# TEACHING SCHOOL HUB

# ★ FOCUS ★

## Welcome...

We are delighted that Bright Futures Educational Trust has been selected to join a national network of 87 centres of excellence for teacher training and development. This is a wonderful opportunity for us to build to on our existing partnerships and to work at scale across the school system. Deep collaboration, professional generosity, integrity and passion will drive the way we work and we will ensure children and young people are always at the heart of our decision making.

Our two new Teaching School Hubs will serve schools across two hub areas: Manchester & Stockport and Salford & Trafford, to provide strategic oversight of high-quality professional development to teachers and leaders at all stages of their career, and to play a key role in helping to support trainee teachers as they enter the workforce.

The Hubs will also help in delivering the Early Career Framework (ECF) reforms when these are rolled out nationally from September 2021, and will deliver a reformed suite of National Professional Qualifications (NPQs) including new specialist NPQs. The Hubs will also deliver Initial Teaching Training (ITT), provide Appropriate Body Services (AB) and provide and signpost to other high-quality evidence based continuing professional development (CPD).

The Alliance for Learning will continue to complement the work of our Hubs through school improvement work, other CPD and of course our SCITT work providing initial teacher training.

We are looking forward to working collaboratively with all partners such as Curriculum Hubs and Research Schools and of course

Coming together is a beginning.  
Keeping together is progress.  
Working together is success.

Henry Ford



Alliance  
for Learning  
BRIGHT FUTURES EDUCATIONAL TRUST



Bright Futures  
Teaching School Hub  
MANCHESTER & STOCKPORT



Bright Futures  
Teaching School Hub  
TRAFFORD & SALFORD

harnessing the expertise in the system that will exist in legacy Teaching Schools. We will build on and bring together all the good practice that already exists within CPD, networks, ITT provision and leadership development.

This is the start of a really exciting journey together.

Best wishes

**Lisa Fathers**

Director of Development, Partnerships & Teaching School Hubs



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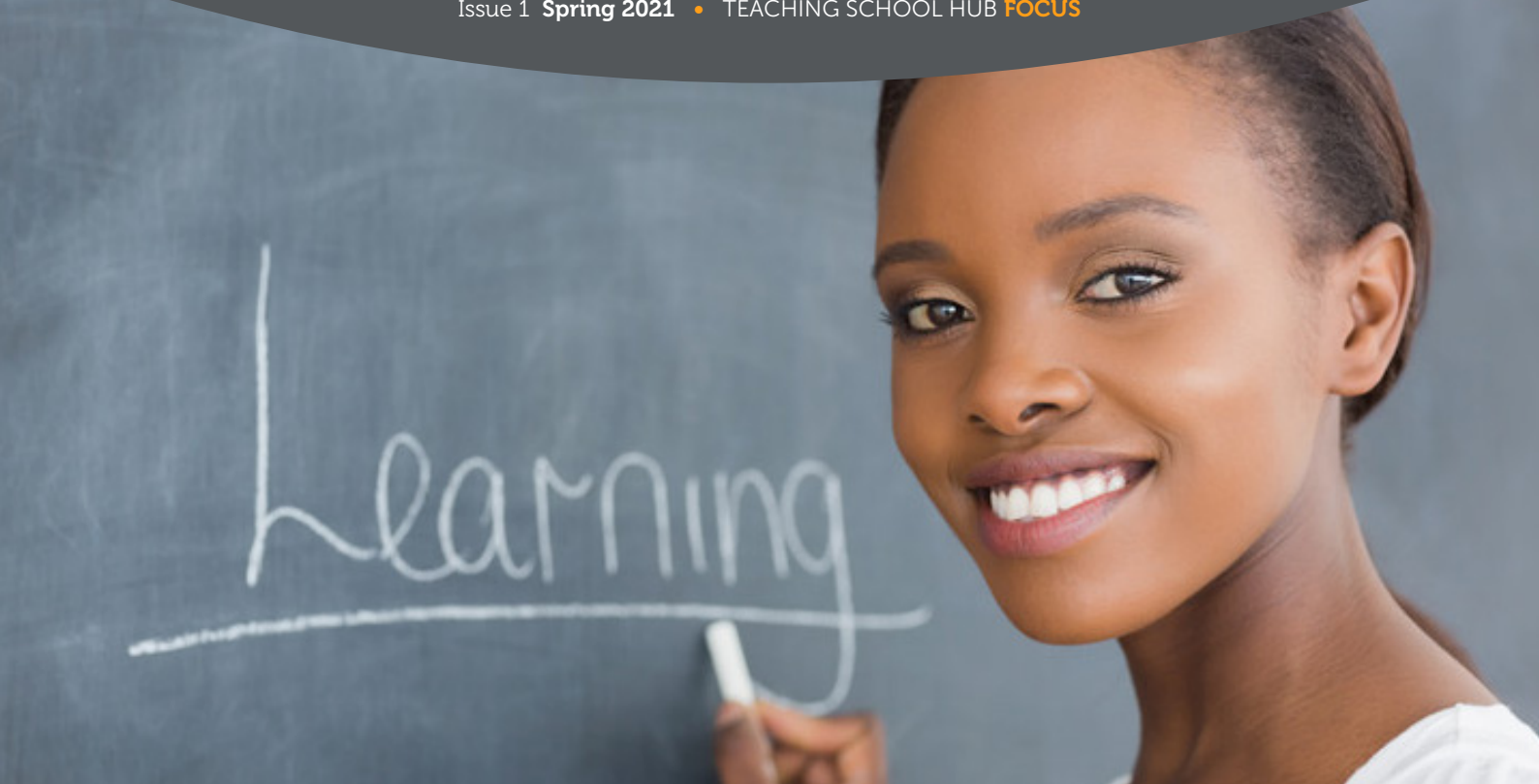
**Eleanor Davidson**

Deputy Director of  
Teaching School Hub  
ECT/ITT  
Manchester/Stockport



**Jayne Carmichael**

Deputy Director of  
Teaching School Hub  
NPQs/CPD  
Trafford/Salford



# There are no great schools, without great teachers!

## What is happening with the Early Career Framework (ECF)?

No doubt you will be aware that from September 2021, the government is funding an entitlement for all early career teachers in England to access high quality professional development at the start of their career. New teachers will now receive development support and training over two years instead of one, underpinned by the early career framework. The offer for early career teachers includes:

- two years of new, funded, high quality training
- freely available high quality development materials based on the early career framework
- funding for 5% time away from the classroom for teachers in their second year
- a dedicated mentor and support for these mentors including access to funded high quality training
- funding to cover mentors' time with the mentee in the second year of teaching

Subject to parliamentary approval, from September 2021 changes will be made to the statutory induction arrangements to support the ECF reforms. This will replace current induction requirements. Key changes will include:

- the extension of the induction period to two school years
- Appropriate Bodies will have a role in checking that Early Career Teachers are receiving a programme of support and training based on the Early Career Framework. This will be alongside their current role ensuring that new teachers receive their statutory entitlements and are fairly and consistently assessed

As newly appointed Teaching School Hubs we will be responsible for the delivery of the full induction programme of the Early Career Framework which will include offering training to Early Career Teachers and their mentors.

We are currently in the process of deciding upon our Lead Provider for this programme. Further details about our vision for ECF will be shared at our information sessions in the summer term.

# Appropriate Bodies

## What is happening with the Appropriate Body services (ABs)?

Teaching School Hubs will be the ABs for their areas. From September 2021, as well as ensuring that Early Career Teachers (ECT) receive their statutory entitlements, they will ensure that statutory guidance is applied fairly to ECTs and that ECTs are fairly and consistently assessed. This role will sit with the Teaching School Hub from September 2021.

## What is happening with the National Professional Qualifications (NPQs)?

National Professional Qualifications (NPQs) are trusted, transferable qualifications accredited by the DfE which are designed to help teachers hone and develop the skills they already have, helping them become a more effective leader inside and outside the classroom.

The three existing NPQs in Senior Leadership, Headship and Executive Leadership have been refreshed, ensuring that they are underpinned by the latest evidence of what works. NPQML has been replaced with three specialist qualifications.

From September 2021 the new range of NPQs will be:

*Replacing the NPQML*

NPQ for Leading Teaching	NPQ for Leading Behaviour	NPQ for Leading Teacher Development	NPQ for Senior Leadership	NPQ for Leadership	NPQ for Executive Leadership
For those leading teaching in a subject, year group, key stage or phase	For those leading behaviour and/or supporting pupil wellbeing in their school	For those leading development of other teachers in school. May have responsibilities of all teachers, or specifically teachers early in their career	For those who are or are aspiring to be a Senior Leader	For those who are or are aspiring to be a Head	For those who are aspiring to be an Executive Leader

We are currently in the process of deciding upon our Lead Provider for this programme. Further details about our vision for NPQs will be shared at our information sessions.



# Alliance for Learning CPD Opportunities

The Alliance for Learning has an extensive range of high quality CPD opportunities for school leaders, teachers and associate staff alike.

We are currently offering a number of FREE CPD opportunities:

Course	Date & Time	Link to book
An Introduction to Honour Based Abuse and Violence (HBAV)	24th March 2021 9:30am - 11:00am	<a href="https://tinyurl.com/j9z8fxya">https://tinyurl.com/j9z8fxya</a>
An Introduction to Mental Health, Lockdown Stress and Anxiety	20th April 2021 10:00am - 11:00am <b>OR</b> 8th June 2021 2:00pm - 3:00pm	<a href="https://tinyurl.com/2f5cfvsa">https://tinyurl.com/2f5cfvsa</a>
Helping your Children's Mental Health	28th April 2021 9:30am - 10:30am	<a href="https://tinyurl.com/54s3pttf">https://tinyurl.com/54s3pttf</a>
Keeping Your Cool with Your Children!	29th April 2021 9:30am - 10:30am	<a href="https://tinyurl.com/m3tjka8">https://tinyurl.com/m3tjka8</a>

To view our full range please visit the CPD section of our website:

<http://allianceforlearning.co.uk/cpd/introduction>

# Next Steps...

Over the coming weeks we will be inviting our stakeholders (schools and partners) to attend dedicated virtual information events, these will provide the opportunity for us to let you know about recent updates and enable networking opportunities for our partners.

At the events detailed below we will share our understanding of the role the TSH will play for the schools in the area, based on DfE expectations.

We are committed to working collaboratively with you across the Hub and will share our thoughts on next steps, take your questions and answer what we can. Where the DfE haven't yet provided clarity, we'll share as much as we can. We want you to help us shape the future of how we will work together and share our journey.

Here are some dates for your diary.

Our hub areas are shown in grey



Date	Time	Audience
22nd March	4.00 - 4.30pm	Alliance for Learning Partners
23rd March and 24th March	4.00 - 4.30pm	Headteachers within our hub areas of Manchester & Stockport and Salford & Trafford
25th March	4.00 - 5.00pm	GM Curriculum Hubs and Research Schools within our hub areas of Manchester & Stockport and Salford & Trafford
31st March	1.00 - 2.00pm	Strategic Partners
31st March	2.15 - 3.15pm	All other TSAs within our hub areas of Manchester & Stockport and Salford & Trafford
26th April and 28th April	Times tbc	LA Representatives within our hub areas of Manchester & Stockport and Salford & Trafford

NB: Meetings with MAT CEOs and Diocese Representatives are currently being scheduled

## Keeping in touch...

Please do keep in touch with us via the following Hub email addresses and twitter accounts:



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TSHubMS@Bfet.uk



@tshub\_ts  
@tshub\_ms